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*“Adventure With a
 Touch of Class”*

Employment Application

Sheri Griffith Expeditions is an Equal Opportunity Employer. It is company policy to comply with all laws concerning discrimination.

Notification of the need for Reasonable Accommodation in the application process: If you will need an accommodation to complete the application and/or interview process, please notify us in advance so we can make appropriate arrangements.

PLEASE TYPE OR PRINT IN INK.

CONTACT INFORMATION		
First Name	Middle Initial	Last Name
Social Security Number		
Mailing Address		
City	State	Zip
Home Phone	Work Phone	
Email Address		

JOB INFORMATION	
Date	
Position Applied For	
Full Time	Part Time
Date available for work	
Last date available for work	
YES	NO
Can you come to our office for an interview?	

EMPLOYMENT HISTORY: Start with current or last employer—Include dates of employment.		
Company:	Position:	From: _____ To: _____
Address:	City & State:	End Pay:
Supervisor:	Title:	Reason for leaving:
Phone #:	Email:	
Company:	Position:	From: _____ To: _____
Address:	City & State:	End Pay:
Supervisor:	Title:	Reason for leaving:
Phone #:	Email:	
Company:	Position:	From: _____ To: _____
Address:	City & State:	End Pay:
Supervisor:	Title:	Reason for leaving:
Phone #:	Email:	

May we contact your present employer? YES NO

May we contact other river companies you have worked for? YES NO

EDUCATION			
School Name	From	To	Diploma/Degree/Course of Study

EXPERIENCE

Check all Licenses and/or Certifications that pertain to you:

- CDL License:** License # _____ State: _____ Expiration Date: _____
- WFR** (Wilderness First Responder): Expiration Date: _____
- CPR:** Expiration Date: _____
- Swiftwater Rescue:** Expiration Date: _____
- Food Handlers Permit:** Expiration Date: _____
- Other:** _____

Check any related skills or training you may have. Please specify experience:

- Boat patching/Repair: _____
- Camping: _____
- Computers: _____
- Cooking: _____
- Driving & Backing Vehicles: _____
- Mechanics or Carpentry: _____
- Office/Sales Skills: _____
- Geology: _____
- Music: _____
- Customer Service: _____
- Natural History: _____
- River: _____
- Other: _____

EMPLOYEE QUESTIONNAIRE

Are you willing to take a drug test as a condition of employment? YES NO

Where did you hear about Sheri Griffith Expeditions? _____

If you are hired, how would you deal with housing? _____

Quickly complete the following statements with the first answer that comes to mind.

1. My greatest strengths are _____
2. People see me as _____
3. My greatest weakness is _____
4. Being late is _____
5. I can add to the SGE team by _____
6. When I am stressed I _____
7. When others will not cooperate I _____
8. Details are _____
9. Making decisions is _____
10. In my spare time I enjoy _____

Please include two letters of recommendation

****If you are applying for a River Guide position please continue onto the next page. If you are applying for any other position please skip to the last page.**

***If you are applying for a River Guide position, please fill out the following page.

RIVER EXPERIENCE (Please fill out only if you are applying for a guide position.)

Do you have any previous River Experience? YES NO

(If yes please fill out experience below.)

Company:		Seasons/Years Worked:		Supervisor:	
River:	Section:	# Of Trips	As Lead Guide:		
River:	Section:	# Of Trips	As Lead Guide:		
River:	Section:	# Of Trips	As Lead Guide:		
River:	Section:	# Of Trips	As Lead Guide:		
Reason for Leaving:					

Company:		Seasons/Years Worked:		Supervisor:	
River:	Section:	# Of Trips	As Lead Guide:		
River:	Section:	# Of Trips	As Lead Guide:		
River:	Section:	# Of Trips	As Lead Guide:		
River:	Section:	# Of Trips	As Lead Guide:		
Reason for Leaving:					

Check the following if you have:

- Utah Captain or Guide License: # _____ Expiration Date: _____
- Utah crew: # _____ Expiration Date: _____
- Other: _____

Sheri Griffith Expeditions runs a variety of River Trips. Check which trips you are most interested in and why.

- Luxury Trips: _____
- Family Only Trips: _____
- Women's Trips: _____
- One Day Trips: _____

What do you most enjoy talking about? _____

Are you willing to work in our warehouse to gain understanding of SGE systems?
YES NO _____

Will you be able to attend our training trip? YES NO _____

Training Dates are usually in Early may.

As a River Guide for SGE, you will be working long hours in a job that is physically demanding and mentally demanding with minimal financial rewards. Please submit a short essay describing your motivations in applying for this position. Please include information about how you handle frustration, tension and stress. Also include your views about what it means to work within a National Park.

Read the following statement carefully. Answer the last question and sign.

Disclaimer:

This application is intended for evaluating your suitability for employment. It is not intended to be, nor may be construed to be, a contract of employment of any type whatsoever.

Notification of Physical Lifting Requirements:

Many of our jobs require lifting from 0 to 50 lbs. routinely and up to 80 lbs. occasionally. Some jobs may require lifting up to 100 lbs on a rare to occasional basis. Such requirements will be listed on the respective job description.

Affidavit

I certify that the answers given by me in the foregoing questions and statements are true and correct without omissions of any kind. I authorize the U.S. Government, companies, schools or persons named above to give any information they may have regarding my employment, separation or discharge together with any information they may have regarding me whether or not it is in their records. I understand and agree that a false statement herein is grounds for denial of employment, or basis for dismissal if already employed. It is further understood that my employer will not be responsible for any of my property lost, stolen or damaged.

Have you been convicted of a crime, within the last seven years that may affect your ability to work for SGE in the following areas: Youth, Women, Driving SGE Vehicles or Handling Cash? YES/NO

If yes, please give details _____

I authorize Sheri Griffith Expeditions to make a complete investigation of all statements contained on my application. I understand that any offer of employment is conditioned upon the satisfactory completion of the verification process and further interviews and/or satisfactory completion of training programs. I understand that Sheri Griffith Expeditions will hire only those individuals who are legally authorized to work in the United States and who present the acceptable proof of their lawful employment status and identity.

SIGNED _____

DATE _____

2009 Important Dates:

- WFR Class (tbd)
- Guide Training (tbd)

Please return the completed and signed form along with your letters of recommendation and essay to:

Jose Tejada

Sheri Griffith Expeditions

“Adventure with a Touch of Class”

General Manager

P.O. Box 1324

Moab, UT 84532

Email: jtejada@griffithexp.com